

The Importance of Unions in Reducing Racial Wage Inequality:

New Data and Best Practices

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This draft research from the Centre for Future Work presents new quantitative and qualitative evidence on the importance of trade unions in improving wages, working conditions, and representation for racialized workers in Canada. It provides an analysis of new unpublished data collected through Statistics Canada's Labour Force Survey on employment and wage outcomes for various communities of racialized workers, the prevalence of union representation, and resulting gains in wages. The report also contains findings from key informant interviews with long-time trade unionists from racialized communities, and a catalogue of best practices implemented by unions to organize and mobilize racialized members. The quantitative and qualitative evidence both confirm that unions can and must strengthen their efforts to organize racialized workers, and advance their fight for racial equality.

Comments on the draft research are invited at info@centreforfuturework.ca.



The Centre for Future Work is a progressive research institute, founded in 2016, with operations in Canada and Australia.

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